

## EXPRESSION OF INTEREST

### JOB DESCRIPTION FOR GENERAL PRACTICE LEAD OF DERBY AND DERBYSHIRE ICB TARGETED LUNG HEALTH CHECK (TLHC) PROGRAMME

<b>POST:</b>	General Practice Clinical Lead of Programme for the Targeted Lung Health Check Programme
<b>ACCOUNTABLE TO:</b>	JUCD TLHC Clinical Director, & GPPB Medical Director
<b>REMUNERATION:</b>	£90 per hour 1 session per week
<b>KEY RELATIONSHIPS:</b>	TLHC Project Team, TLHC Responsible Clinician/Radiologist/Assessor, Cancer Alliance Medical Director, Senior ICB Managers, Public Health Departments/Local Authority Public Health Leads. Trusts Cancer Services Teams (including radiology and respiratory teams). Derby & Derbyshire Primary Care Networks/Practices (via GPPB Board).
<b>TENURE</b>	Time Commitment = 1 session / week Contract = fixed term till end March 2026

#### **Job Description – TLHC General Practice Clinical Lead.**

The TLHC General Practice Clinical Lead will be representing GPPB and hence Derby & Derbyshire general practices and PCNs, to give a general practice provider voice into pathway design, and transformation plans in the defined clinical area. The General Practice Clinical Lead can expect the full support of the GPPB Board Members and executive team. They will report to the GPPB Medical Director and the overall ICS TLHC Clinical Director and will be required to provide regular feedback on key meetings attended and associated work programme. The role will be undertaken in line with GPPB mission, vision and values.

The General Practice Clinical Lead will work collaboratively with clinicians and managers from community and secondary care, but always with a clear focus on general practice's role in any service provision or design. The General Practice Clinical lead will regularly attend TLHC steering group meetings and other meetings when required.

The individual will bring their unique perspective, informed by their expertise and experience, and ensure that:

- The voice of General Practice is clearly heard and understood.
- There is a consistent focus on quality, integration and innovation.
- Decisions are taken with regard to securing the best use of public money.
- There is a focus on prevention, reducing inequalities, and improving patient outcomes.
- The ICS is responsive to the views of local people.
- Good governance principles are adhered to.

### **Main Attributes and Competencies of a General Practice Clinical Lead.**

- Be regarded as a clinical leader, beyond the boundaries of a single practice or profession – demonstrably able to think beyond their own professional viewpoint.
- Be able to take a balanced view of the clinical and management agenda and draw on their specialist skills to add value.
- Demonstrate commitment to continuously improving outcomes, tackling health inequalities and delivering the best value for money.
- Demonstrate a commitment to upholding The Nolan Principles of Public Life along with an ability to reflect them in their leadership role and the culture of GPPB.
- Promote health and care integration where this is in the patients' best interest.
- Show the following leadership qualities:
  - **Vision** – effective leadership involves creating a compelling vision for the future and communicating this within and across organisations.
  - **Collaborative** – effective leadership requires individuals to work with others in teams and networks to continually improving services.
  - **Patient-centred** – maintaining a focus on patient experience and quality of care.
  - **Strategic** – able to think conceptually to plan flexibly for the longer term and being continually alerted to finding ways to improve.
  - **Engaging** – demonstrates presence and engages people by the way they communicate, behave and interact with each other.
- Experience of partnership working and Integrated Care.
- Capable to understand and analyse complex issues.
- Confidence to question information and constructively challenge explanations supplied by others.
- Ability to influence and persuade others.
- Recognise key influencers and engage and involve them.
- Communicate effectively, and actively share information.

### **Job Specification: TLHC General Practice Clinical Lead –**

This is a unique opportunity to transform and improve the health of our local populations through a nationally directed initiative – the 'Targeted Lung Health Checks (TLHC) programme. National funding is to be provided via the East Midlands Cancer Alliance. The aim of the project is to provide a lung health check assessment (with low dose CT where clinically indicated) with a view to diagnosing lung cancer at an early stage.

Patients registered at Derby and Derbyshire ICB practices between the ages of 55 to 75 with a smoking history will be invited for a lung health check.

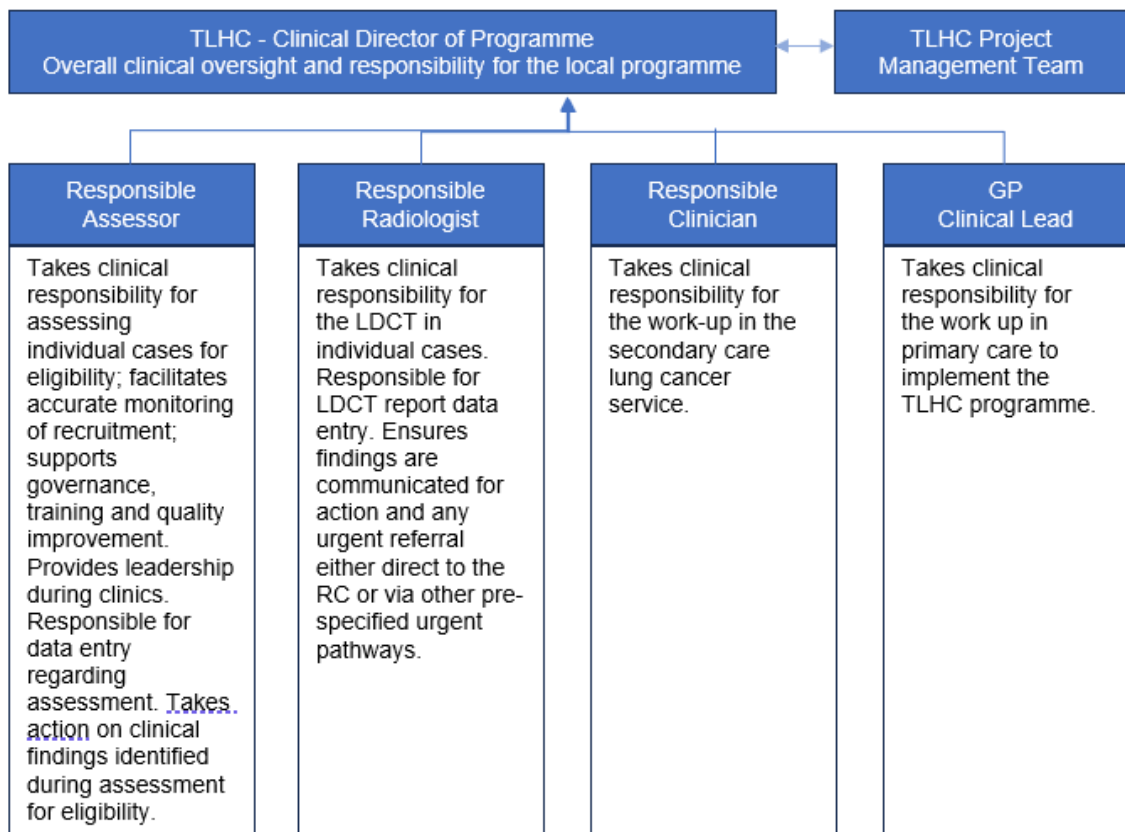
This role will give the position holder an extraordinary opportunity to contribute to and lead a different kind of work to identify asymptomatic people, providing early diagnosis of both lung cancer and other lung diseases and then planning appropriate follow-up.

The TLHC General Practice Clinical Lead - will support the delivery of commissioning and clinical transformation plans in the TLHC Programme, providing primary care input to the programme. They may be required to attend and present at system meetings within NHS Derby and Derbyshire ICB, Place and Primary Care.

The individual will bring their unique perspective, informed by their expertise and experience and ensure that:

- The ICB commissions the highest quality TLHC service with a view to securing the best possible outcomes for their patients within their resource allocation and maintains a consistent focus on quality, integration and innovation.
- Decisions are taken regarding securing the best use of programme money.
- The ICB, when exercising its functions, acts with a view to securing that health services are provided in a way which promotes the NHS Constitution, that it is there to improve our health and wellbeing, supporting us to keep mentally and physically well.
- The ICB is responsive to the views of local people.
- Good governance remains central at all times.

### TLHC – Senior Management Team



**PERSON SPECIFICATION**

Requirements	Essential	Desirable
<b>Education and qualifications</b>	<ul style="list-style-type: none"> <li>Evidence of continuing improvement of service and care</li> <li>Understand the standards of cancer care and lung cancer health check.</li> <li>Understand the appropriate attitudes, ethics, regulations and procedures related to clinical care and screening.</li> </ul>	<ul style="list-style-type: none"> <li>Evidence of post qualifying and continuing professional development /</li> <li>Management degree or experience</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>An appropriately qualified GP on the NHS Derbyshire County or Derby City performers' list as a practice partner, salaried doctor or a regular locum at a constituent GP practice within the ICB area; or</li> <li>An appropriately qualified and senior non-GP clinician working at a constituent GP practice within the ICB area.</li> <li>Significant strategic experience in a leadership and/or expert role</li> <li>Experienced in leading service/project.</li> <li>Experience of working at a senior/director level</li> <li>Experience of collaborative cross boundary work</li> <li>Senior clinician in NHS with minimum of three years (or equivalent) in post</li> <li>Understanding of the current issues and challenges within health care delivery in Derbyshire, and the wider NHS</li> </ul>	<ul style="list-style-type: none"> <li>Capacity to develop leadership in others</li> </ul>
<b>Skills, ability and knowledge</b>	<ul style="list-style-type: none"> <li>Familiarity with the cancer services and national cancer strategy</li> <li>Understanding of local and national lung cancer pathway and challenges</li> <li>Excellent management, interpersonal, written and oral communication, time management skills</li> <li>Strong sense of commitment to openness, honesty and integrity in undertaking the role</li> <li>Ability to assemble, interpret and present data and other information clearly and persuasively in order to inform and support service delivery.</li> <li>Ability to travel across Derbyshire and to regional meetings as required</li> </ul>	<ul style="list-style-type: none"> <li>Awareness of current national policy developments in cancer care and lung cancer</li> <li>Good presentation skills</li> </ul>

***This job description is indicative of the range of duties for the post-holder. It is not intended to be an exhaustive list and changes may be required which will be discussed with the post-holder.***

## **GP Provider Board (GPPB)**

The formation of GPPB is the culmination of work by the Derbyshire GP Alliance, to create a single, unified, appropriate representative and learned Derbyshire GP voice into the Integrated Care System (ICS) at all required strategic and operational forum and workstream levels.

Established by GPs, GPPB brings together Primary Care Networks (via their Clinical Directors) and General Practices and GPs (via the Local Medical Committee) and is mandated to represent general practice in the local ICS (which is known as Joined-Up Care Derbyshire - JUCD).

The mission, vision and values of GPPB are:

### **Mission**

- To provide a collaborative voice for developing the future of general practice provision within the Derbyshire health and care system.

### **Vision**

- Maximise the opportunities to lead general practice to improve patient outcomes and reduce health inequalities.

### **Values**

- Progressive, collaborative, supportive and transformative.

## **Responsibilities**

The key responsibilities of the GPPB are:

- To be the focal point for the strategic and high-level operational interaction of Derby & Derbyshire GPs (DDGPs) with the ICB, wider System and other third parties.
- To provide a unified DDGP voice that is at all times representative of the current DDGP view on strategic and operational issues as such unified voice is required by the ICB and wider System.
- To continuously improve and develop the DDGP voice to ensure that it is always, at the very least, on an equal Provider footing with its Derbyshire NHS Foundation Trust Provider peers.
- To negotiate, together with others such as the Derby and Derbyshire Local Medical Committee ("**LMC**"), as and when required with the ICB and wider System on behalf of DDGPs to assist in obtaining the best possible outcome for DDGPs.
- To act as ambassadors for DDGPs when communicating with commissioners, providers and partners.