

Role Statement

GP – System Clinical Lead

1. Role Details

Role Name:	GP – System Clinical Lead
Reporting to:	Chair – JUCD Clinical and Professional Leadership Group (CPLG)
Accountable to:	Chair - CPLG
Location:	To be confirmed
Time Commitment:	2 sessions per month

2. Role Outline

The System Clinical Lead will be reactive to changing system clinical leadership and input needs whilst maintaining an interest in the speciality area of Children's Health with a link to mental health.

The System Clinical Lead will support the delivery of commissioning and clinical transformation plans in the specialty area and across other system priorities as required.

The System Clinical Lead post holder will link with ongoing work streams within the NHS Derby and Derbyshire ICB, Place and Primary Care to review best evidence for the development and delivery of clinical pathways and will be expected periodically to attend forums and meetings linked to such work streams as necessary and will work collaboratively with clinicians from community and secondary care.

The post holder can expect the full support of the Medical and Strategic Commissioning Directorates and will be accountable to the Chair CPLG.

The post holder will also support the commissioning operations of the other directorates of the ICB and the development of QIPP work streams as necessary.

The individual will bring their unique perspective, informed by their expertise and experience and ensure that:

- The ICB commissions the highest quality services with a view to securing the best possible outcomes for their patients within their resource allocation and maintains a consistent focus on quality, integration and innovation;
- Decisions are taken with regard to securing the best use of public money;

- The ICB, when exercising its functions, acts with a view to securing that health services are provided in a way which promotes the NHS Constitution, that it is there to improve our health and wellbeing, supporting us to keep mentally and physically well, to get better when we are ill and when we cannot fully recover, to stay as well as we can to the end of our lives;
- The ICB is responsive to the views of local people and promotes self-care and shared decision-making in all aspects of its business; and
- Good governance remains central at all times.

Required Attributes

Demonstrate commitment to continuously improving outcomes, tackling health inequalities and delivering the best value for money for the taxpayer;

- Demonstrate commitment to clinical commissioning, the ICB and to the wider interests of the health service;
- Bring a sound understanding of the NHS principles and values as set out in the NHS Constitution;
- Demonstrate a commitment to upholding The Nolan Principles of Public Life along with an ability to reflect them in their leadership role and the culture of the ICB;
- Be committed to ensuring that the organisation values diversity and promotes equality in all aspects of its business;
- Consider social care principles and promote health and social care integration where this is in the patients' best interest; and
- Bring to the GP Clinical Lead role, the following leadership qualities:
 - **creating the vision** – effective leadership involves creating a compelling vision for the future and communicating this within and across organisations;
 - **working with others** – effective leadership requires individuals to work with others in teams and networks to commission continually improving services;
 - **being close to patients** – this is about truly engaging and involving patients and communities;
 - **intellectual capacity and application** – able to think conceptually in order to plan flexibly for the longer term and being continually alert to finding ways to improve;
 - **demonstrating personal qualities** – effective leadership requires individuals to draw upon their values, strengths and abilities to commission high standards of service; and
 - **leadership essence** – can best be described as someone who demonstrates presence and engages people by the way they communicate, behave and interact with each other.

Required Understanding and Skills

- a strong understanding of partnership working and Integrated Care
- the capability to understand and analyse complex issues, drawing on the breadth of data that needs to inform ICB deliberations and decision-making and the wisdom to ensure that it is used ethically to balance competing priorities and make difficult decisions;
- the confidence to question information and explanations supplied by others, who may be experts in their field;

- the ability to influence and persuade others articulating a balanced, not personal, view and to engage in constructive debate without being adversarial or losing respect and goodwill;
- the ability to take an objective view, seeing issues from all perspectives, especially external and user perspectives;
- the ability to recognise key influencers and the skills in engaging and involving them;
- the ability to communicate effectively, listening to others and actively sharing information; and
- the ability to demonstrate how your skills and abilities can actively contribute to the Population Health and Strategic Commissioning Committee and how this will enable you to participate effectively as a team member.

Required Experience

- a track record in securing or supporting improvements for patients or the wider public.
- have a General Practice clinical background, working within the Derbyshire area and be in good professional standing.
- An appropriately qualified GP on the NHS Derbyshire County or Derby City performers' list as a practice partner, salaried doctor or a regular locum at a constituent GP practice within the ICB area.

3. Additional Role Outline

Attendance at appropriate committees and / or planning groups may be required.

GP Attributes and Competencies

- Be competent, confident and willing to give an unbiased specialist clinical view
- Be highly regarded as a clinical leader, beyond the boundaries of a single practice or profession – demonstrably able to think beyond their own professional viewpoint;
- Be able to take a balanced view of the clinical and management agenda and draw on their specialist skills to add value

4. Communications and Working Relationships

- ICB Clinicians, Officers, General Practices, Practice Staff
- Peer staff in NHS/FT Trusts
- GPPB
- LMC
- Chief Executives, COOs, MDs, Executive Directors and Non Executive Directors
- NHS CB Executive Directors & Senior Managers
- Local Authority and Directors of Social Services & Senior Staff
- MPs, Councillors and other Governors
- NHS Executive Directors
- Local Clinicians & Senior Managers, other ICBs
- Commissioning Support Services
- Local NHS Providers, Foundation Trusts
- Care Quality Commission, NHS Improvement
- Third Sector - Voluntary and Private Sector leaders
- Non NHS Bodies, i.e. HEIs
- Patients, Service Users, Carers and the Public

- The Media

5. Time commitment is subject to future review by the Chair of CPLG.

- A work plan will be agreed annually with the Chair of CPLG and co-produced with the post holder.

CONTRACT FOR SERVICE AGREEMENT

Role Holder Signature:

Chair CPLG Signature:

Date: